

Manager As Coach

Program Outline

- 6 Behavioral Styles for Managers
- My Manager Behaviour Profile
- Manager Impact On Climate & Engagement
- Adult Learning Styles - Kolb & VAK
- My Coaching Profile
- Coaching Style Deep Dive
- Core Coaching Skills
- Workplace Coaching Scenarios

Program Details

Delivery:

Full-day program

Venue:

Anywhere in Australasia

Participants:

Minimum 8 - Maximum 16

Suitability:

Managers, Team Leaders & Supervisors



DEVELOP CAPABILITY & PERFORMANCE MANAGER AS COACH 1 DAY WORKSHOP

This 1 day interactive program is designed to develop the skills, behaviours and effectiveness of managers when applying the "Coaching" behavioural style of Management.

This is an essential program for all managers and team leaders who want to achieve sustainable high performance in their teams. Designed using the world recognised Hay Group tools including "Management Styles Questionnaire", "Kolb's Learning Styles Model" & the "Coaching Process Questionnaire" to underpin learning.

Managers will develop awareness of their current Management styles and the effectiveness of these in creating an engaging climate. They will explore in detail the "Coaching" style and develop skills and techniques to improve the use and effectiveness of this style within your business.

Program facilitator Anthony Sork is one of Australia's leading Facilitator's and Executive Behavioural Coach's. He is a recognised Human Capital Expert and writes regularly for publications on Human Capital issues and Leadership Behaviour. Anthony has worked with Leadership and Management teams of leading organisations including Fairfax Digital, JP Morgan, The Belron Group, Mortgage Choice, NSW Lotteries and more.

"What a great day this was... I had the chance to learn more about myself and importantly how I can be a better manager for my people. I am definitely going to be using the Coaching Style far more from now on."



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